

Bradford defies DES on new principal

by Patricia Santinelli

Bradford authority's decision to advertise nationally the post of principal for Bradford and Ilkley colleges, which are to be merged, was taken against Department of Education and Science advice. The department told the authority in December that it was unable to set up a governing body for the new college, it should establish an ad hoc appointment committee to decide whether the appointment be internal or external. But instead the authority decided at a meeting of its educational services committee to advertise the post nationally before it had even settled the composition of the committee. Four advertisements have appeared but to date no members have been appointed. The closing date for ap-

plications is January 25. This is seen by some as an attempt by the authority to oust Mr Eric Robinson, the principal of Bradford College, who had been regarded as a leading candidate for the job. It is also seen as an attempt to make the new principal and institution more directly responsible to the authority. Mr Michael Whitaker, chairman of Bradford College governors, believes the authority's decision is extraordinary and that Mr Robinson has been treated very badly. "I believe it is a reaction against Mr Robinson who, like all great men such as Socrates, does not suffer fools gladly. Over the years he has collided with authority members", Mr Whitaker said. Another governor says the authority shows a lack of appreciation of the opportunities offered by the

creation of a new institution of higher and further education, and of the role it could play. The authority denies it is carrying out a vendetta against Mr Robinson or acting against DES advice. Mr Gordon Moore, the chief executive of the authority, admits he has had differences of opinion with Mr Robinson. But, he says, Mr Robinson has tremendous qualities and will have a chance to demonstrate them during an interview. There are those who fear Mr Robinson might not apply for the post which they regard as a tragedy in the light of his success in managing Bradford College. However the indications are that Mr Robinson will apply even though he has not yet. Of advertising the post, Mr Moore says the authority took legal advice and that it believes everything is being

undertaken in a "proper and fair way". Mr Moore points out that it was expedient to advertise nationally since the job had to be filled very quickly after long delays in taking a decision over the creation of a new institution. The wrangle over the appointment of a new principal is only a culmination of a controversy which has surrounded the proposed merger. In the autumn a new working party to examine what higher and further education provision should be made was set up under Mr McCre. This followed allegations that the previous working party's report had been prejudiced in favour of merger because the principals of Bradford and Ilkley colleges cooperated in its preparation.

Dismay at threat to SSRC

by Paul Flather

Senior academics were this week reacting cautiously but also with considerable dismay to heavy handed hints that Government ministers have little sympathy for the social and scale of the work of the Science Research Council. Most social scientists are prepared to put their trust in the impartiality of the official review of the SSRC by Lord Rothschild, but there was great hostility to hints contained in Cabinet letters leaked last week, that the review may be a simple prelude to winding up the council. Mrs Margaret Stacey, professor of sociology at Warwick University, said there had been rumours for some time that the social sciences had enemies in very high places and the review, the cut in the social research budget, and the leaked letters confirmed this was true. "I think we can see the general attack on higher education is also a more philistine attack on our knowledge base and not just an attack on public spending. It is very unpleasant and worrying at a time when we need more research to face growing social and economic problems."

Rush for places at 'no strings' colleges

by Paul Flather

Oxford colleges which introduced an unconditional offers scheme to attract more state school students are all reporting dramatic increases in the number of applications for places this year. Balliol, St Hugh's, and Oriel, the three colleges which introduced the scheme last year have had around 50 more applications than the other 25 major colleges. Preliminary estimates reveal that Balliol's applications jumped by 172 to 442 compared with 1981; St Hugh's, one of three women only colleges, by 152 to 295; and Oriel, the lone men only college, by 78 to 224. All attribute at least part of the increase to the scheme, under which students are admitted on a testing interview, their school report, and the minimum university matriculation requirement of two E grades at A level. The scheme was pioneered by Hertford College in 1965 and in recent years has proved increasingly popular. It is designed to attract students from schools unable to provide special coaching for Oxbridge, but

Chelsea divides by four and cuts a quarter

by Ngaio Crequer

London's University of Chelsea College is regrouping itself into four new schools and cut its academic staff by more than 25 per cent. The college has also raised a £2m loan to enable it to achieve a sound financial base by 1985-6. The college's academic plan, which has been approved in outline by senate, is based on a two-site operation. The rationalization plan follows the independent review of the college headed by Sir Cyril Philips which gave warm and unqualified support to the standard of work at the college and criticized the earlier "cavalier comments" made by the Swinerton-Dyer committee. Chelsea envisages four major schools, with a total academic staff of 165 (from 221 in August 1981), 1,880 full-time equivalent students, and a staff-student ratio of about 12 to 1. Dr Charles Phelps, the principal, said this week that faced with a need to reduce expenditure by 30 per cent, a reduction in staff was the only course available. "Senate and council have determined that every effort should be made to achieve this by natural wastage, redeployment and early retirement but, in the end, redundancy cannot be ruled out."

He reaffirmed the college's commitment to the federal University of London and said that a medium sized specialist college, with a strong tradition of pastoral care and academic innovation, had an important part to play alongside other institutions both large and small. The four schools are: pharmacy and chemistry (both human and environmental); health and paramedical sciences with nursing and social studies; the Centre for Science and Mathematics Education and history and philosophy of science; and electronics. In two cases, physics and mathematics, the plan assumes a 50 per cent cut in staff numbers. There will be strong links between the four schools and new joint ventures will also be encouraged.

Whitehall figures worry Dalyell

Shadow science minister Tam Dalyell has written to the prime minister expressing his concern at the "astounding" difference in numbers of civil servants dealing with university finance and those responsible for handling press relations for the Ministry of Defence.

In separate parliamentary questions, Mr Dalyell has discovered that at present eight civil servants deal with university issues, while 74 are responsible for public relations for the Ministry of Defence.

Mr Dalyell suggests these figures should be worthy "of a prime ministerial question or two in Whitehall". The figures obtained by Mr Dalyell reveal that press relations alone at the Ministry of Defence are carried out by a team led by an executive director, four chief information officers, two principal information officers, nine information officers, 24 information officers, 16 clerical officers and seven clerical assistants. This compares with the assistant secretary, one principal officer, one senior executive officer, two higher executive officers, one executive officer and one clerical officer responsible for university finance.



Graphics student Solveig Olliver waves the £50 cheque she won from Essex County Council for her sign advertising part of St Osyth College, Clacton. The council offered the prize to students at the college when it was decided to sell the former Outon Hall Hotel.

Natfhe takes advice on side-stepping Burnham

by David Jobbins

Leaders of the main lecturers' union are to decide this weekend whether to invite the local authority employers to negotiate salaries outside the Burnham machinery in response to the recognition of the revival Association of Polytechnic Teachers. The executive of the National Association of Teachers in Further and Higher Education are to consider legal advice on the status of agreements which might be reached and then notified by the Burnham further education committee without the need for it to meet.

If the local authority associations agree, this would fulfil Natfhe's pledge that it would not sit down in negotiation with the APT, a non-TUC trade union representing more than 3,000 polytechnic staff. But a major hurdle is that the Remuneration of Teachers Act, the legal framework for pay negotiations, stipulates that Department of Education representatives should be on the employers' panel.

Despite this, senior Natfhe officials hope for a sympathetic response from the employers. The first meeting of the new Burnham further education committee is scheduled for

January 27. The teachers' panel is expected to lodge its claim for 12 per cent and a £250 flat rate payment for all, but the employers and unlikely to make an offer. The Burnham primary and secondary committee, due next Tuesday has been postponed so that the employers will know the outcome of the manual workers claim. They are widely expected to accept 6.9 per cent, and the result will be known on January 25, but the employers are less likely to regard this as a norm for the rest of the public sector than to use negotiations with groups such as lecturers and teachers to claw back an award in excess of 4 per cent.

APT leaders have drawn up their own claim which they represent as a national secretary. Dr Tony Pointon, expects to submit on January 27. Although a precise figure has not been disclosed, APT took into account the local authorities' ability to pay in drafting it, and it is therefore likely to be much less than 12 per cent.

Dr Pointon said this week it would definitely have no flat rate aspect and would seek to narrow the differential between polytechnic and university staff.



Mr Tony Hawden, an Edinburgh University architecture student, with the model which won him first prize in a Leeds kitchen manufacturer's design award for a kitchen suitable for disabled people. The firm, BDC Cabinets, which has developed a range of kitchens for the disabled, plans to extend future competitions from Edinburgh to colleges in England and Wales.

Redundancy wrangle at a head

The wrangle over a new redundancy deal for polytechnic and college lecturers comes to a head this weekend when leaders of the main union decide whether to continue negotiating a deal which specifically excludes the right to a year's notice. Management negotiators this week put forward proposals embodying most of the arrangements for notifying and avoiding redundancies sought by the National Association of Teachers in Further and Higher Education.

But they said the question of one year's notice of compulsory redundancy was part of the union's claim for better compensation, which they are not prepared to concede. Last year's Natfhe conference expressly instructed its negotiators not to sign a redundancy deal which failed to retain the one year notice, and the issue facing the union's executive is whether to agree on procedures without even a commitment from the employers to discuss the issue.

Natfhe's claim for better notification and avoidance procedures was expressly linked with a demand for better compensation. What the executive has to decide is whether it can accept the management's refusal to link the two in a comprehensive deal. In a number of areas including disciplinary and dismissal procedures, the management prepared only to agree to issue recommendations while Natfhe wants any agreement to be binding on all 104 education authorities.

CNAA offers high praise to Newcastle

The Council for National Academic Awards has poured undiluted praise on Newcastle Polytechnic for being an "active, enthusiastic and forceful institution", well able to survive further cuts.

The council commends the work of the polytechnics at every level in one of the most favourable reports ever produced following an institutional review. The report extols the way the polytechnic has developed its relationship with the region and the community "to an extent which was unprecedented in the council's experience".

The review group praises the polytechnic for responding to financial difficulties and cuts while maintaining a high academic standard. "It was very clear that a 'no growth' or even a contracting budget was not seen as a reason for lack of dynamic development," the report says. It describes the polytechnic library as one of the most outstanding in British higher education and it refers to the research committee's exemplary record.

It says the polytechnic has taken advantage of the Newcastle City Council's supportive attitude to develop a process of planning and resource management "perhaps unique in terms of its comprehensiveness". The report adds: "What was particularly striking was the determination that this would go hand-in-hand with an internal process of corporate validation and review which would ensure that quality was maintained or enhanced while costs were reduced or minimized at a fixed level."

Pool share-out row

continued from front page

Polytechnic would have received a budget increase. However, it was agreed that all institutions should take at least a 2 per cent cut. Some of the smaller colleges, will also escape with cuts of less than 3 per cent, but 12 authorities are having college allocations cut by 10 per cent or more.

Dr George Tolley, principal of Sheffield City Polytechnic said: "This is a continued erosion on an already inadequate base. It is all right for the Government to talk of evenhandedness between the polytechnics and the universities, but we are having to cut in a number of areas which have not been adequately sustained for some years."

Engineering and science, which both demanded a considerable capital injection would suffer, as would the fabric of buildings already showing the signs of lack of maintenance. "Polytechnic directors meet today to discuss a threat not to cooperate with the interim national body unless institutions are given a greater presence."

They are also anxious that the choice of a chief officer to head the body's secretariat should not be limited to a narrow circle of local authority officials.

QMC proposes medical school site

by Robin McKie Science Correspondent

Queen Mary College has proposed converting its student union building into a preclinical medical school in the city - except for the siting of BLO school, as the Bart's-London planned school at Queen Mary's is known. London medical school has also an alternative to the £12,500,000 proposal for a new building. This would involve using spare Queen Mary's accommodation to house student union and administration offices and would also cost £9m.

However, Mr James Wainman, secretary at London, said he considered Queen Mary's plan as the better of the two solutions now being put forward. It had the "priceless advantage" of providing extra student union facilities at Queen Mary's which were already strained, and could be seriously overburdened when more than 200 preclinical students arrived on the campus because of the new preclinical school.

FRIZZELLS WELCOMES CAREFUL DRIVERS

If you're a careful driver, then it seems only fair that you should reap the benefits. With a Frizzells comprehensive motor insurance policy you can. For example, if you have held a 60% no claim discount for 12 months (and still hold it), we guarantee you keep it. Even if you're unlucky enough to have an accident. We also replace a car under one year old that's written off with a new one - no hassle. There are extra discounts for mature drivers aged between 60 and 75 and also for those aged 30 or over who use their car for social, domestic and pleasure driving only. We even take a lot of the pain out of paying. You can pay by Access, Barclaycard or Trustcard if you like. And if you're over 18 and your net premium is more than £70, you can pay us by instalments. All this plus the peace of mind and security that comes from a Lloyd's underwritten policy. Post the coupon or phone Bournemouth (0202) 760606 or any of our branches for full details and a no-obligation quote.

Leader, back page



Norman Frizzell Motor & General, Frizzell House, County Gates, Westbourne, Poole BH3 6BH.

Registered No 969371 England, Lloyd's Brokers and a member of the British Insurance Brokers Association. A Division of Norman Frizzell Insurance Brokers Ltd. Branch phone numbers: Bath 62771, Billerica 51171, Birmingham 236 1711, Glasgow 221 1851, Leeds 450492, Liverpool 227 3601, London 638 6252, Manchester 932 6692, Newcastle-upon-Tyne 328249 (phone line only).



An elderly Lapp (left) may be resigned to Norwegian domination but the guerrilla of the Western Somali Liberation Front wants to overthrow Ethiopian domination of Eritrea.

What's right's not left and what's left is confusion, argues Michael Zwerin

Alien state

"When you lay a real liberal against a real conservative there's not enough difference to put in your hat." Barry Goldwater

History is running backwards. "Progressive" Indians who live like whites are now "reactionary". "Traditionalists" who return to tribal ways are "progressive". Du Guesclin, centralist hero of France, turns out to be a Breton traitor...

Documents - we are flooded with them; documents claiming that the Peoples Republic of China oppresses its Tibetan minority, Yugoslavia its Albanian minority, Ceylon its Tamils...

politics may soon define some of them. On English maps, Wales is only 12 English counties, 13 if you include Monmouthshire which some do and some don't.

forget about this absurd notion of an autonomous Kurdistan. The revolutionary Ayatollah Khomeini told them the very same thing. The operative line for nationalism, separatism, devolution - whatever you choose to call it - comes from the mouth of Juan Jose Echave, the founder of the military wing of ETA who chose exile in France when that organization became Marxist.

Left and right as we know them did not exist before the growth of the nation-state, and they are now losing their meaning. We might try and look at the world with another perspective. Big and little.

How long has it been said: "All politicians are the same"? How long have we heard: "Power corrupts"? The same story repeated so many times - good politicians corrupted by power. We should by this time begin to have just the slightest suspicion that it is not human nature we must try to reform, but the nature of power.

Reducing the concentration of power will automatically reduce the size of corruption. This is not to say it will eliminate corruption, only make it more visible and perhaps manageable.

The Croatian Liberation Front is right wing. ETA in the Basque Country is Marxist. The Armenian Liberationists appear to be anti-Turkish and anti-Soviet at the same time. Catalonian autonomists come from an anarchist background.

How about nationalism? Look at Europe. There's a nationalist map under the map of European states. Not all that far under, covered but not quite buried. It's not an official map. It's a no-legal-boundary map.

The small nations I love small nations. The world will be saved by them.

Sally Healey looks at the political ingredients that bind nationalists together

Out of the melting pot and into the fire



Basque separatists in ETA argue their case by gun and violence.

social controversies such as birth control, divorce, drugs and abortion. The real issue in these cases has little to do with the "issues". You may believe abortion to be a sin against God or nature and you are entitled to act accordingly with respect to your own body.

The proliferation of nationalist movements cannot be accounted for by any single theory of nationalism. Such movements have appeared in a bewildering variety of political situations. Nationalist groups have emerged from both privileged and deprived sections of various communities to challenge the authority of the state over their lives, in the wealthiest as well as the poorest countries and across the whole spectrum of political regimes.

Those small bourgeois minds which have produced nothing but cuckoo clocks, Heidi and numbered bank accounts? Switzerland as a revolutionary model?

Out of the melting pot and into the fire. The idea of the nation is an attractive one: "a people usually inhabiting a distinct portion of the earth, speaking the same language, using the same customs, possessing historic continuity and distinguishing themselves from other like groups by their racial origin and characteristics."

Take the case of the Jura, a French-speaking, Catholic area within the German-speaking Protestant canton of Bern. It is a small (30 by 40 kilometres) arrowhead pushing into France, obviously French not German, and there has been autonomist sentiment since 1815 when it was first attached to Bern.

So the members of their own group nationalists promise a sense of belonging to a smaller like minded group which will validate their own culture and assert their distinctiveness and the special attributes which they possess already. The nationalists are opposed to melting pots and assimilation and ask of others only their tolerance and appreciation.

Only the concerned locals voted. Not the entire federation, not even the entire canton of Bern. That would have been interference. Just the seven Jura districts. There was total majority in favour of autonomy.

It is tempting to associate nationalist movements with "oppressed minorities" and this association is a real one in the case of several of the movements which have emerged in the long established states of Europe. The Welsh, the Scots, the Bretons and the Basques accused the central authorities of neglecting the economic needs of the distinctive regions at the same time that they interfere excessively in the culture (and especially the language) of the minorities who live in them.

Left and right as we know them did not exist before the growth of the nation-state, and they are now losing their meaning. We might try and look at the world with another perspective. Big and little.

It is tempting to associate nationalist movements with "oppressed minorities" and this association is a real one in the case of several of the movements which have emerged in the long established states of Europe. The Welsh, the Scots, the Bretons and the Basques accused the central authorities of neglecting the economic needs of the distinctive regions at the same time that they interfere excessively in the culture (and especially the language) of the minorities who live in them.

How long has it been said: "All politicians are the same"? How long have we heard: "Power corrupts"? The same story repeated so many times - good politicians corrupted by power. We should by this time begin to have just the slightest suspicion that it is not human nature we must try to reform, but the nature of power.

It is tempting to associate nationalist movements with "oppressed minorities" and this association is a real one in the case of several of the movements which have emerged in the long established states of Europe. The Welsh, the Scots, the Bretons and the Basques accused the central authorities of neglecting the economic needs of the distinctive regions at the same time that they interfere excessively in the culture (and especially the language) of the minorities who live in them.

How long has it been said: "All politicians are the same"? How long have we heard: "Power corrupts"? The same story repeated so many times - good politicians corrupted by power. We should by this time begin to have just the slightest suspicion that it is not human nature we must try to reform, but the nature of power.

It is tempting to associate nationalist movements with "oppressed minorities" and this association is a real one in the case of several of the movements which have emerged in the long established states of Europe. The Welsh, the Scots, the Bretons and the Basques accused the central authorities of neglecting the economic needs of the distinctive regions at the same time that they interfere excessively in the culture (and especially the language) of the minorities who live in them.

How long has it been said: "All politicians are the same"? How long have we heard: "Power corrupts"? The same story repeated so many times - good politicians corrupted by power. We should by this time begin to have just the slightest suspicion that it is not human nature we must try to reform, but the nature of power.

It is tempting to associate nationalist movements with "oppressed minorities" and this association is a real one in the case of several of the movements which have emerged in the long established states of Europe. The Welsh, the Scots, the Bretons and the Basques accused the central authorities of neglecting the economic needs of the distinctive regions at the same time that they interfere excessively in the culture (and especially the language) of the minorities who live in them.

How long has it been said: "All politicians are the same"? How long have we heard: "Power corrupts"? The same story repeated so many times - good politicians corrupted by power. We should by this time begin to have just the slightest suspicion that it is not human nature we must try to reform, but the nature of power.

It is tempting to associate nationalist movements with "oppressed minorities" and this association is a real one in the case of several of the movements which have emerged in the long established states of Europe. The Welsh, the Scots, the Bretons and the Basques accused the central authorities of neglecting the economic needs of the distinctive regions at the same time that they interfere excessively in the culture (and especially the language) of the minorities who live in them.

The author writes for the International Herald Tribune. He has published a study of contemporary nationalism. A case for the Balkanization of practically everyone, and is an accomplished jazz soloist.

It is tempting to associate nationalist movements with "oppressed minorities" and this association is a real one in the case of several of the movements which have emerged in the long established states of Europe. The Welsh, the Scots, the Bretons and the Basques accused the central authorities of neglecting the economic needs of the distinctive regions at the same time that they interfere excessively in the culture (and especially the language) of the minorities who live in them.

are colonized (even if it is "internal colonization") it could logically be supposed that they demand full independence in a state of their own. In practice it would seem that many would settle for less. In the first place it would be extremely difficult, and without external assistance impossible, for a national group to west control of their territory from an unwilling central government.

It may be that few nationalists really seek full independence and many would be satisfied to live in a federal state in which their own group was fully recognized. Examples of these include Switzerland and Yugoslavia.

Imagine that this radical dream were realized, the national map surplanted the political map and the world is utterly Balkanized. It would surely be the end of the nation if it were henceforth to be a compulsory political identity instead of a chosen one.

The briefest glance at patterns of nationalism in Africa exposes the difficulties of treating nations with finality. In opposition to colonialism many peoples united to counter European rule with "African nationalism".

South Africa proposes to resolve its national problem by creating Bantustans - the tribal homelands into which the black population will be divided and in which they will hold citizenship.

Nationalist movements in independent states are not regarded as legitimate claimants of the right to self-determination. Their demands are seen as an internal affair of the state concerned in which the UN, as an international organization, may not intervene.

The author was a former researcher at the London School of Economics.

Handwritten note: "The small nations I love small nations. The world will be saved by them."

Polytechnics cont

PLYMOUTH POLYTECHNIC
Faculty of Technology
SERC/DOL TEACHING COMPANY SCHEME
SENIOR ASSISTANT
Salary Range:
LECTURER IV SENIOR LECTURER
£2682 - £12,141

Applications are invited for the post of Senior Assistant for candidates with industrial and/or research experience in industrial control systems or automation. The appointment is for a maximum period of three years and the successful candidates will be expected to contribute to the teaching, research and development in the Faculty.

Application forms to be returned by Friday 5th February 1982 can be obtained with further particulars from the Personnel Officer, Plymouth Polytechnic, Drake Circus, Plymouth PL4 8AA.

Research

Southampton THE UNIVERSITY
Department of Electrical Engineering
Applications are invited for the post of Research Fellow to investigate material science and monitoring techniques in process plants. The work is in collaboration with the UKAEA and will involve modelling of the processes, on-line statistical estimation, procedures such as Kalman filtering with associated signal processing techniques and computer simulation. The salary would be at an appropriate point on the 1A scale, depending on age and experience.

Applications (2 copies) including curriculum vitae and details of two referees, should be sent to: R.A. Dawson, Staffing Department, The Library, Southampton SO9 5NH by February 1982 quoting reference 2007/R.

Kingston Polytechnic School of Economics and Politics RESEARCH ASSISTANT IN POLITICS
Applications are invited from social science graduates for appointment to a research project entitled 'Parliament and Policy'. The project concerns: the role and influence of Parliament in those sectors of central policy-making in Britain. The post is for three years starting as soon as possible and the assistant will be expected to register for a higher degree.

Salary scale £4884-£5832 including London allowance. Details and application forms from Academic Registrar, Dept. A4, Kingston Polytechnic, PO Box 25, Kingston upon Thames KT1 3EE. 01-848 1996.

EXETER UNIVERSITY OF GEOGRAPHY
Applications are invited for the post of Lecturer in Geography. The post is for three years starting as soon as possible and the assistant will be expected to register for a higher degree. Salary scale £4884-£5832 including London allowance. Details and application forms from Academic Registrar, Dept. A4, Kingston Polytechnic, PO Box 25, Kingston upon Thames KT1 3EE. 01-848 1996.

SOCIAL SCIENCE RESEARCH COUNCIL

Programme Director for Research on 'The Inner City In a Changing Economy'
Applications are invited for the post of Programme Director to the SSRC Panel on the Inner City in Context. The Panel is formulating a programme of comparative research on the Inner City in a Changing Economy. The Programme Director will assist in assessing research proposals, monitoring research in progress, co-ordinating the research programme and disseminating research findings, including writing a book length report. He/she will also be expected to undertake research relevant to the programme (research/administrative assistance may be provided).

Applicants should be Senior Lecturer/Reader level with relevant research experience. The appointment is expected to be at least 60% time over 3 years. The post will be based at an appropriate university, polytechnic or research institute, to be negotiated.

For further details contact Paul Winters, Secretary, Panel on the Inner City in Context, SSRC, 1 Temple Avenue, London EC4Y 0BD. Tel: 01-353 5262 x 36. Closing date for applications: 1 February, 1982.

THE LAKE DISTRICT Research Assistant

Educational Trust organising a comprehensive programme of development training, field studies and expeditions for young people, is planning an important extension of its activities. A Research Assistant, with interest in education or social research, is required urgently for a minimum of six months to assist the Principal in preparatory studies. Interviewing skills and ability to write clear and concise reports are essential.

Full particulars from the Principal, Brayhay Hill Trust, Ambleside, Cumbria LA22 0HP.

SENIOR LECTURER IN ENGLISH

required for September, 1982
Applications are invited for a post of Senior Lecturer in the Division of Humanities. Applicants must be graduates and preferably hold a higher degree or have a significant research interest in the following areas:
1. 19th/20th Century English Literature.
2. American Literature.

The successful applicant will be required to give academic leadership to the English subject area within a range of C.N.A.A. qualifications. Experience of teaching at Honours degree level is essential and experience in C.N.A.A. validation procedures would be an additional advantage.

Application forms may be obtained from: Mr. J.R. Needham, Assistant Director (Staffing), Crew-Alsager College of Higher Education, Alnager, STY 2HL. The closing date for applications is Friday, 12th February, 1982.

Crew-Alsager College of Higher Education

BOURNEMOUTH AND POOLE COLLEGE OF FURTHER EDUCATION

HEAD OF DEPARTMENT OF ENGINEERING (Grade IV)
Applications are invited for the above post to take up duties on 1 September, 1982.

The Department offers a range of courses to full- and part-time students in Automobile Engineering, Welding and Fabrication, and Mechanical and Electrical Craft Studies. The concentration is on Craft courses but with the addition of TC and HTG in Automobile engineering.

Applicants should be Chartered Engineers with teaching experience and proven organisational and administrative ability and shall have demonstrated an active interest in curriculum development.

Salary: Head of Department Grade IV £12,783 - £14,331 p.a.

Further details and application forms available from the Principal's Secretary, North Road, Parkstone, Poole, Tel: 0202 747000. Completed forms to be returned within 2 weeks of the date of this advertisement.

Colleges of Further Education

LONDON CURRICULUM REVIEW UNIT
Research Officer
The Curriculum Review Unit is looking for a Research Officer to work on a project concerned with an evaluation of teaching strategies in Public Education. The duration of the project is 3 years starting from January 1982. Applicants should possess a second degree in a relevant discipline and have relevant professional experience in educational establishments. The post is a full-time one with a salary on Scale IA: £5,916-£6,680 (plus London Allowance).

Further details and application forms may be obtained from: C. Gower Street, 01678. Closing date for applications: 19 February 1982.

Colleges of Higher Education

RICHMOND COLLEGE
The American International College of London.
LECTURER IN COMPUTER SCIENCE
Division of Mathematics, Science and Computer Science
Richmond College is a rapidly developing international college offering the Bachelor of Arts degree in various disciplines.

Applicants are invited for the above post commencing duties in September, 1982. Candidates should be well qualified in the area of Computer Science and should have substantial experience of teaching the subject at a variety of levels.

Duties include teaching a range of courses, investigating and developing a Computer Science Certificate Program and assisting with Divisional Administration. Salary is competitive and based on Burmham Lecturer II scale.

Applicants are requested to send a full Curriculum Vitae and the names of two referees to:

Dr Robert E. Kustin, Academic Dean,
Richmond College,
Queens Road, Richmond,
Surrey TW9 1GP
Closing date for applications: 20th January, 1982.

Miscellaneous

HORSHAM CHRIST'S HOSPITAL HEAD OF CLASSES
Required for 1st September, 1982 or earlier. For a post, a Head of Classes for a department with a strong academic tradition and regard for the individual. The holder will be expected to have a wide range of experience, and will have to be able to manage a team of teachers in the modern curriculum.

Christ's Hospital, which has fully maintained the charitable purposes of its foundation, is a boarding school of 850 boys. In September 1982 it will become co-educational.

Applications, with full curriculum vitae typed, and the names of at least two referees should be sent to the Headmaster, Christ's Hospital, Bursting, Christ's Hospital, Horsham, West Sussex GU10 2EH. All applications will be acknowledged.

Industry and Commerce

ASSOCIATION OF BUSINESS EXECUTIVES
Limited by Guarantee
SECRETARY
Salary c. £10,000 p.a.
Applications are invited for this senior post with a rapidly expanding professional body.

Further details available from:
Chairman of Council, Association of Business Executives, 3 Station Parade, Balham High Road, London, SW12 9AZ.

Colleges of Higher Education

CANTERBURY CHRIST CHURCH COLLEGE OF HIGHER EDUCATION
TEACHER/ADVISER AND LECTURER IN LANGUAGES
(Readvertisment)
The college, in association with the West Education Committee, is establishing a joint centre in Languages and Translation, which will be based in the college. The centre will be staffed by the provision of advisory support to primary teachers in the teaching and professional development of the staff. Candidates must be graduates with design experience of teaching in primary schools.

The college offers BA, BEd and BSc degrees, PGCE, advanced diploma and diplomas in Education.

Salary Lecturer I Registrar Lecturer II £6,862-£14,141 p.a. Lecturer III £5,814-£11,141 p.a.

For further details please write to Mrs Joan Long, College Secretary, to whom applications should be sent by 15 February.

Courses

LONDON UNIVERSITY OF EXTRA-MURAL STUDIES
Applications are invited for the following two part-time courses beginning in October 1982:
CERTIFICATE IN STUDENT COUNSELLING
This course is intended for people who wish to attend the following courses for the field of counselling for students and professional trainees.
DIPLOMA IN ADULT AND CONTINUING EDUCATION
This course is intended for those already engaged in education and who wish to develop their understanding of the practice of adult and continuing education.
Both courses require attendance one day a week for 20 weeks in each of two academic years, plus short periods of residential study.

For particulars and application forms, contact the Director of Continuing Education to Miss Margaret Mark, University of London, 100 Brookman's Lane, Newham, London E9 6BU. Tel: 01-483 3500.

Administration

Engineering Education Adviser
The British Council, a worldwide educational and cultural organisation, is looking for an engineer or technologist with suitable qualifications and experience to join its advisory section on physical science and engineering. The section advises on training and attachments in Britain for overseas students and professionals; identifies and mobilises British resources, consultants and training facilities for revenue-earning projects overseas; maintains up-to-date information on British resources in engineering and physical sciences and liaises with key institutions.

Applicants must have a British degree in an engineering or technological subject and post-qualification training and experience in education, research, or industry. Desirable in addition would be a higher degree in engineering or an applied science, and postgraduate training in management or development studies.

One or two year contract. Salary on appointment £10319 including London Weighting.

For further details and an application form to be returned by 12 February write or phone quoting E2 to Staff Recruitment Department, The British Council, 55 Davies Street, London W1Y 2AA. Tel: 01-499 8011 ext. 3174.

COUNCIL FOR NATIONAL ACADEMIC AWARDS

Assistant Registrar Acting Assistant Registrar
Applications are invited for the above posts with responsibilities in Technology. The post of Assistant Registrar is a permanent post with the Council. The post of Acting Assistant Registrar is offered on a fixed term contractual basis from 1 April 1982 to 31 August 1983.

In addition to his or her work in the field of Technology, the Assistant Registrar and the Acting Assistant Registrar will be involved in the development of the Council's academic policy generally.

Candidates for the posts should be well qualified academically and should have had appropriate teaching and/or professional experience.

The salary on appointment will be within the scale £10,383 - £13,350 p.a. (merit pay £12,087 p.a.) including London Weighting.

Further particulars of the post may be obtained from:
Assistant Secretary (Personnel)
CNAA
34/354 Gray's Inn Road
London WC1X 8BP
Tel: 01-278 4411

to whom applications giving details of qualifications and experience and the names and addresses of two referees should be submitted by 28 January 1982.

Roehampton Institute ASSISTANT ADMINISTRATIVE OFFICER

The Institute seeks to appoint as soon as possible an Assistant Administrative Officer to work in the office of the Academic Registrar. The post will particularly suit a recent graduate wishing to enter academic administration. This will be a FIXED-TERM appointment for a period of two years.

Salary (NIC/APTS Grade AP5) £2567 to £2948 including London Allowance. Hours are 9.00 a.m. to 5.00 p.m., Monday to Friday, with a lunch break of one hour; annual holidays 22 days and a superannuation scheme is available.

Further particulars and application forms can be obtained from: R. A. Fennell, Assistant Secretary, Roehampton Institute of Higher Education, Richardson Building, Digby Stuart College, Roehampton Lane, London SW15 5PH. Closing date for applications: 26 January 1982.

Overseas

SWISS FEDERAL INSTITUTE OF TECHNOLOGY LAUSANNE, SWITZERLAND
Department of Materials
The laboratory of physical metallurgy has an opening for a **MATERIALS SCIENTIST OR PHYSICIST**

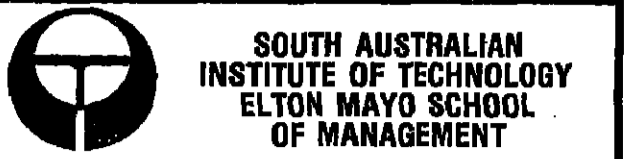
Interested in carrying out a research project (full time 2 years contract) in the field of mechanical properties and fracture mechanisms of as solidified two phase alloys.

Candidates should have undertaken a PhD or similar training in an appropriate field.

The position would suit an ambitious graduate having an exceptional interest in both theoretical and experimental work. Please send application with curriculum vitae and copies of certificates to:
Ecole Polytechnique Fédérale de Lausanne
Service du personnel
33, av. de Cour
1007 Lausanne (Switzerland)

REMINDER COPY FOR ADVERTISEMENTS IN THE TIMES SHOULD ARRIVE NOT LATER THAN 10A.M. MONDAY PRECEDING THE DATE OF PUBLICATION

ALBERTA UNIVERSITY OF EDMONTON, CANADA, T6G 2G6
Department of Germanic Languages
Invites inquiries regarding programmes with assistance leading to M.A. and Ph.D. in literary or philological specialisations.



SOUTH AUSTRALIAN INSTITUTE OF TECHNOLOGY ELTON MAYO SCHOOL OF MANAGEMENT
Applications are invited for two positions in Marketing. The School offers Marketing majors in the M.B.A., Bachelor of Business and Associate Diploma in Business. The four full-time Marketing staff are assisted by specialists in the behavioural sciences, quantitative methods and information systems. Staff are encouraged to contribute to the School's Executive Development Programme and research and consultancy projects.

HEAD OF MARKETING
The appointment, either tenured or contract, will be made within the following senior salary levels and will be available from June 30th, 1982 when Visiting Professor F.X. Cahalan's contract expires:

Level 1	\$32,414 p.a. (Australian)
Level 2	\$35,754
Level 3	\$39,094
Level 4	\$38,866
Level 5	\$40,099
Level 6	\$41,509

(Salaries are currently under review.)

Applicants should hold a higher degree and have appropriate experience in marketing, management and education. The successful applicant will be eligible for consideration for conferment of the titles Professor or Associate Professor.

LECTURER IN MARKETING
This position, either on tenured or contract basis, will be available from January 1st, 1982 on the retirement of Mr. R.F. Chellis. Applicants will preferably hold a higher degree and have substantial field experience in marketing.

Annual Salary (Australian):
Within the following range according to qualifications and experience:
\$19,821 to \$29,037
(Salaries are currently under review.)

Applicants not meeting the requirements for a lectureship may be offered a position in the Assistant Lecturer range - \$17,063 to \$19,570 p.a.

Application forms and conditions of service may be obtained from the Staffing Officer, S.A. Institute of Technology, North Terrace, Adelaide, S.A. 5000, to whom applications, including the names and addresses of three referees, should be forwarded.

VICE-CHANCELLOR

University of the Witwatersrand, Johannesburg
The present Vice-Chancellor, Professor D J du Plessis, reaches retirement age at the end of 1983 and has indicated that he does not wish to be considered for an extension of appointment beyond this date.

Applications for the post are invited from suitably qualified persons, regardless of sex, race, colour or national origin. Persons who are interested in the appointment and who may wish to be considered as candidates are invited to communicate with Dr N Stutterheim (Chairman of Council) under private and confidential cover. The University would also welcome suggestions or nominations from others, of suitably qualified persons who may be interested. All enquiries and suggestions will be treated as confidential to the committees of Senate and Council responsible for making recommendations to the Council.

The Vice-Chancellor is also ex officio the Principal of the University and is expected to provide leadership and required to exercise general supervision over the University. The incumbent is ex officio Chairman and Chief Executive Officer of the Senate and a member of all committees of the Council and of the Senate. The University wishes to appoint an individual with a record of deep commitment to academic excellence in tertiary education.

Although the effective date of assumption of duty will be 1 January 1984, the Council may require the Vice-Chancellor Designate to undertake a visit to universities in South Africa and abroad before he formally assumes office. The planning for this may require being in Johannesburg several months beforehand.

Intending applicants are invited to obtain the information sheet relating to this appointment from the Registrar (Planning and Staffing), University of the Witwatersrand, P O Box 1176, Johannesburg 2000. Formal applications must reach the Chairman of Council by not later than 28 February 1982.

Mining Engineering

University of Petroleum & Minerals Dhahran, Saudi Arabia

The Department of Petroleum Engineering (mining engineering option) will have faculty positions open for the academic years 1981-82 (second semester, starting 20 February, 1982) and 1982-83 (starting 1 September 1982).

Academic Qualifications and Experience:
PhD degree - with teaching and practical experience. Undergraduate mining courses include rock mechanics, surface and underground mining methods, mine plant design, mine economics and feasibility studies, mineral processing and extractive metallurgy, and mine surveying. Language of instruction is English.

Minimum regular contract for two years, renewable. Competitive salaries and allowances. All conditioned and furnished housing provided. Free air transportation to and from Dhahran each year. Attractive educational assistance grants for school-age dependent children. All earned income without Saudi taxes. Ten months duty each year with two months vacation with salary. There is also possibility of selection for University's ongoing summer programme with good additional compensation.

Apply with complete resume on academic, professional and personal data, list of references, publications and research details, and with copies of degrees and/or transcripts, including home and office addresses and telephone numbers to:
Dean of Faculty & Personnel Affairs, University of Petroleum & Minerals, P.O. Box 144, Dhahran International Airport, Dhahran, Saudi Arabia.

